

Labourers' Local 493 Welfare Trust Fund

Mike Ryan Trustee Mike Belanger Trustee Ross Milne Trustee

ATTENTION MEMBERS OF THE LIUNA LOCAL 493 GROUP BENEFIT PLAN

PLAN CHANGE- EFFECTIVE JANUARY 1, 2023

Effective January 1, 2023, our Group Benefit Plan has implemented a full 100% Generic Drug rule.

This means that you will be covered for 100% of the Lowest Generic and Biosimilar equivalent. <u>These medications have the exact same medicinal ingredients</u>.

Brand Names will no longer be covered at 75% and there is no longer a no substitution rule. (Brand names ONLY covered to lowest generic version cost - NO exceptions

Regards,

The Trustees of the Local 493 Welfare Trust Fund

December 2022